



**SHIRE OF NUNGARIN**

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# **Integrated Strategic Plan 2023 - 2033**



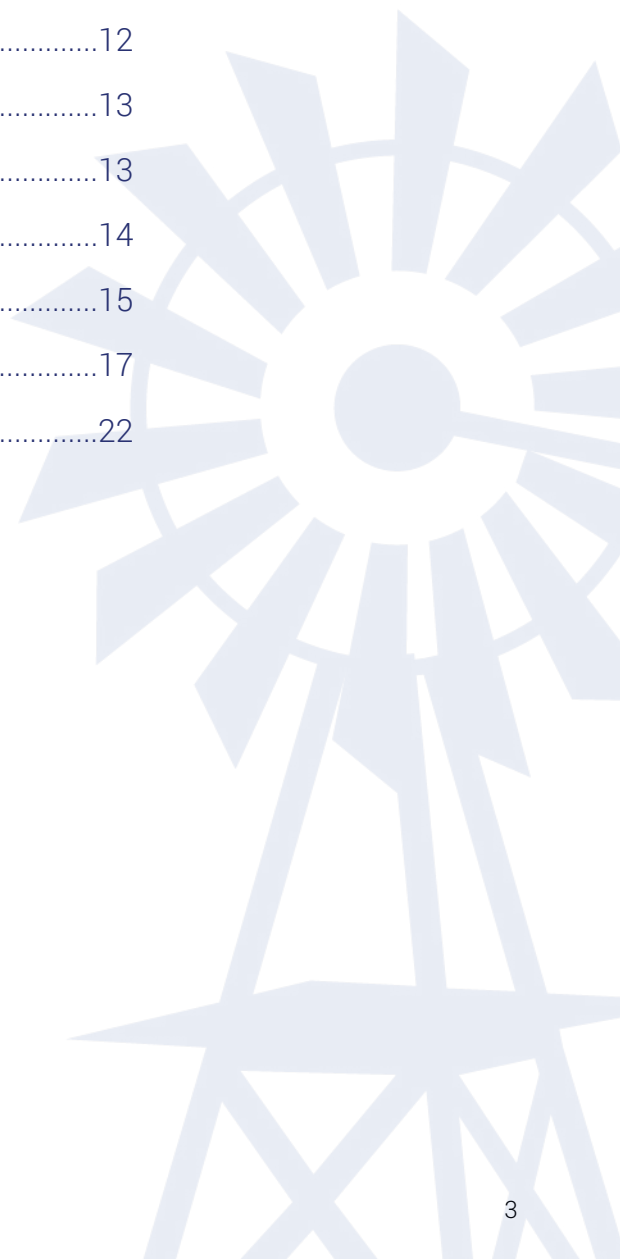
## SHIRE OF NUNGARIN

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# Shire Vision

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*A great place to live with a well-connected,  
strong, healthy, and friendly community.*

# Message from the Shire President & Chief Executive Officer



*Cr Pippa de Lacy, Shire President*

We are proud to present the Shire of Nungarin's Integrated Community Plan 2023 – 2033. The plan incorporates the Community Strategic Plan and the Corporate Business Plan into one central document.

Every four years the shire undertakes a review of the Integrated Community Plan to enable community informed planning for the next decade. The Integrated Community Plan outlines the objectives and the strategies for the Shire over the next ten years, focusing on areas identified as important by the community. These key areas have been captured under the following headings:

▶ **Our Community**

▶ **Our Economy**

▶ **Our Infrastructure and Natural Environment**

▶ **Our Organisation**



*Leonard Long, Chief Executive Officer*

The workshops held during the preparation of the documents was well attended by the community, and we would like to thank everyone who took the time to share their ideas and opinions during the consultation period. The Council has heard what you the community has had to say and has incorporated your ideas into this plan which will influence the future direction of our shire.

As we now move into the next exciting phase of the plan, the implementation phase, we will continue to consult with the community and encourage the community to become involved in the planning of projects to ensure we deliver in line with the community's aspirations.

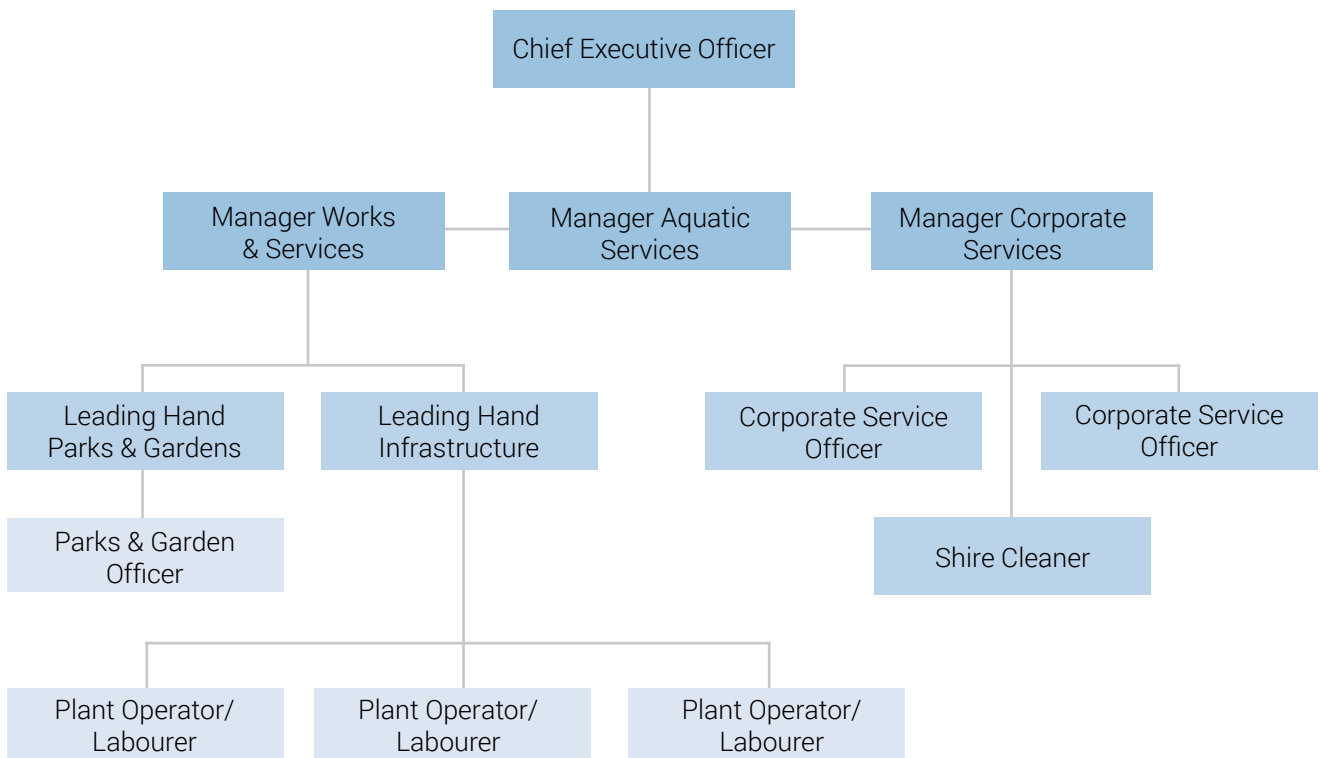


Shire of Nungarin Councillors, from L to R: Cr J. Davis, Cr M. Caughey, Cr P. de Lacy, Cr G. Coumbe, Cr K. Dayman, Cr B. Lee, Cr E. O'Connell

## Our Councillors

The Governance model used by the Shire requires seven Councillors all of whom are voted in by the community, and ensuring the community has a voice in Council.

## Organisation Structure



# Our Values

We will conduct our business with

## ► Respect

- Value people and places and the contribution they make to the Shire
- Develop an environment of respect for different cultures
- Be appreciative of the aspirations of the community and what it does for itself

## ► Inclusiveness

- Be receptive, proactive, and responsive as an organisation
- Exist to help a community that has the capacity for self help
- Demonstrate leadership by promoting Council and community teamwork

## ► Fairness and equity

- Maintain a 'whole of Shire' outlook, but recognise that each community is unique and likely to have variations on their needs
- Provide services for a variety of ages and needs
- Respond to the community in a fair and equal way depending on need

## ► Communication

- Create opportunities for consultation with the broad community
- Demonstrate leadership by promoting Council and community teamwork



# The Nungarin Experience

The Shire of Nungarin is situated in the North-eastern part of the Central Wheatbelt Region of Western Australia with a population less than 300.

The Shire of Nungarin is situated in the North-eastern part of the Central Wheatbelt Region of Western Australia with a population less than 300. Nungarin is a three-hour drive from Perth and about a half hour drive from Merredin. The Shire of Nungarin is rich in history and covers an area of 1,145km<sup>2</sup>. Its agricultural base is predominantly Wheat and Sheep farming.

Nungarin also served, at one time, as an Army Base Ordinance Depot and the associated building (considered one of the largest wooden buildings in the Southern Hemisphere) is still in use in Nungarin today and is home to the Nungarin Heritage Machinery and Army Museum. The museum draws many a visitor who enjoys the walk though time with its many exhibits of eras gone by and pioneer history.

Nungarin also retains several other historical buildings. One is Mangowine Homestead which is located 16 km north of the town. It was built by Charles and Jane Adams in the early 1870s and was handed over to the National Trust in 1968.

Around 1888 the homestead became an inn serving the many diggers who passed by on their way to the

goldfields. It is regarded as one of the finest examples of early wheatbelt architecture - a beautifully preserved homestead which captures the hardship of life in the 1870s.

A must see is our famous Mangowine outdoor concert and Festival weekend which is on the first Saturday every October followed by the Sunday Markets and Festival. The HomeGrown music festival is also fast becoming a well know music festival held annually on the Shire's Oval.

Areas around Nungarin are home to many granite rock outcrops for the walking and climbing enthusiasts or anyone who enjoys a picnic with great views. Also, a popular tourist attraction are our breathtaking wild flower displays in spring and our Heritage walks.

The Nungarin Markets are held every month on the first Sunday (except Jan & Feb) down the main street. Stall holders come from all over to display their crafts and bric a brac so be early and pick up a good bargain.

Nungarin is an RV friendly town with a peaceful & relaxing Shire Caravan Park for the tourist.



## Key Stats

### INFRASTRUCTURE

Local Government Area of 1,145sq/km

249km Sealed Roads

390km Unsealed Roads

### SOCIAL

Population of 230

Median Age of 49

134 Dwellings

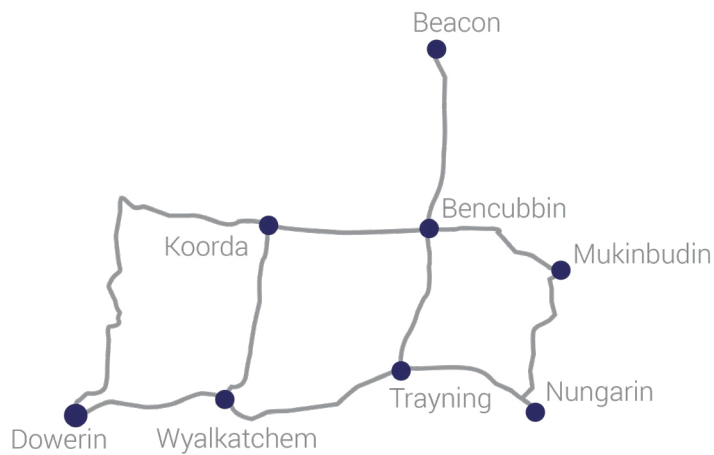
1 Primary School



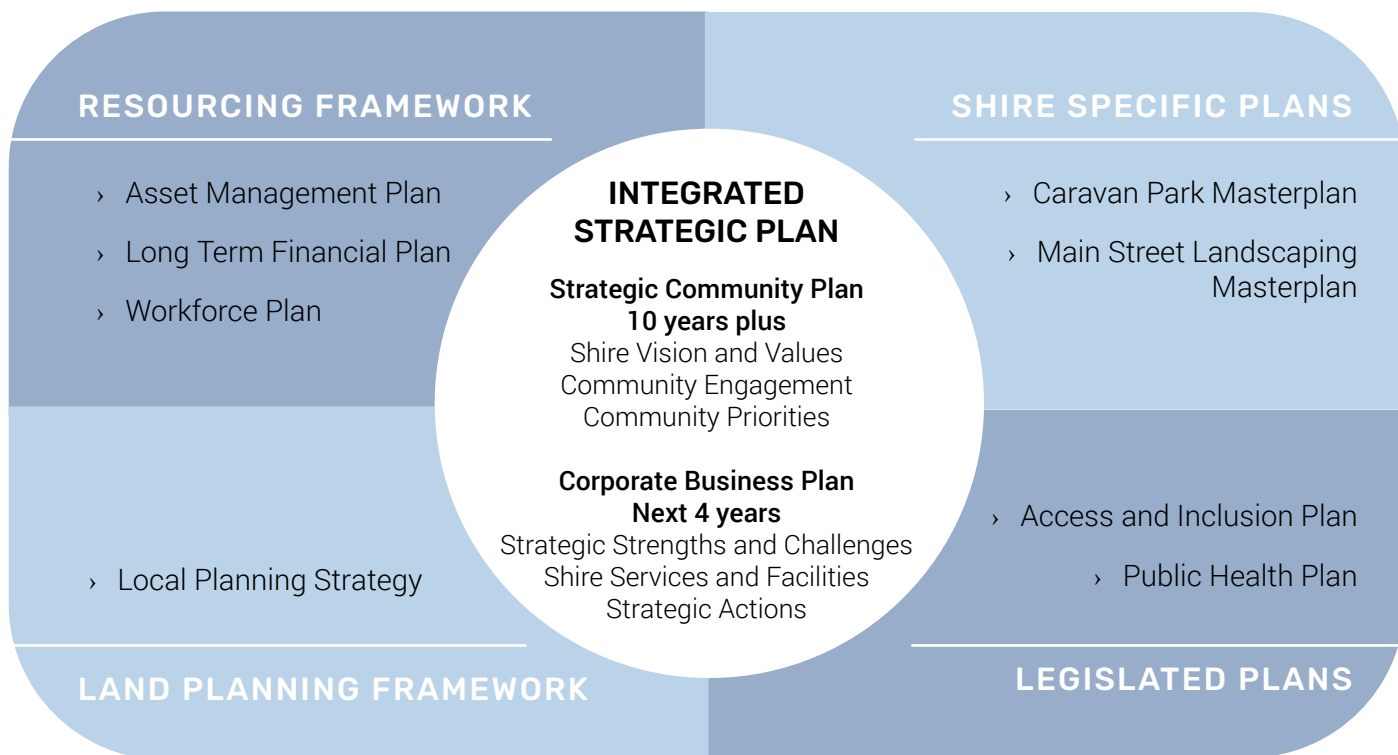
# Membership of the NEWROC

The Shire of Nungarin is a member of the North-eastern Wheatbelt Regional Organisation of Council (NEWROC) consisting of 7 local governments within the north-east Wheatbelt.

The Nungarin Integrated Strategic Plan compliments the NEWROC Strategic Plan which summarises regional priorities and is available on the Shire website.



# Our Integrated Planning and Reporting Framework



The diagram above lists the documents that make up the Nungarin Integrated Planning and Reporting (IPR) Framework and demonstrates the importance of this plan which sets the community's aspirations and priorities for all the other plans.

The IPR Framework is based on

- The State Government's Blueprint for the region and other relevant policies, plans and strategies from the State and Federal Governments.
- Extensive community engagement on what is important to the people that live within our Shire.
- Input from Elected Members and Staff based on feedback they have received and their strong desire to deliver positive outcomes for their community.
- Current partnerships and projects already being delivered.

## PROGRESS REPORTING

The Shire of Nungarin has adopted a traffic light based Quarterly Update to report progress to Council and the Community against their documented commitments. In addition, results are formally communicated to the community annually via the legislated Annual Report.

## IPR REPORTING

This Integrated Strategic Plan will be subjected to a major review requiring extensive community engagement in 2026 as legislated. In addition, the shire priorities will be reviewed and updated annually to reflect any changes to regional and local priorities, the budget and to service levels.

# Summary of Community Engagement

ENGAGEMENT ACTIVITY	VENUE	ATTENDEES
Morning Tea and Chat	Nungarin Recreation Centre	18
Councillors	Shire Offices	7
Business Breakfast	Woolshed Hotel	9
Staff	Shire Offices	8
Community Survey	On-line and Hard Copy	36
	<b>Total Reach</b>	<b>78</b>

## What our Community Told Us

The following provides a summary of key issues emerging from the various engagement forums.

 <p>The rural lifestyle, community spirit, family and friendships, connection with the area, safety and rich heritage were recurring reasons that people value living in the Shire.</p>	 <p>The need to consider how to best engage with and support volunteer groups to reduce volunteer fatigue.</p>
 <p>The importance of farming and rural services to the town and the region.</p>	 <p>The importance of and potential to expand local tourism.</p>
 <p>The importance of attracting community minded people, targeted skills, industry and boutique business to the town and the region.</p>	 <p>The lack of suitable rental accommodation and housing stock to attract business and workers to the towns.</p>
 <p>The challenges and opportunities associated with being 40km's from Merredin.</p>	 <p>The opportunities presented by potential mining operations in neighbouring shires.</p>
 <p>The need to brighten up the Main Street and improve streetscapes to make the town inviting</p>	 <p>The importance of entry statements and signage that encourage visitors to stop.</p>
 <p>The importance of the local shop, sporting club, hotel, and museum as meeting places for locals.</p>	

# Our Strengths & Challenges

## STRENGTHS

- ▶ Close proximity to Merredin
- ▶ High standard internet and mobile coverage
- ▶ Primary school in town
- ▶ Visitor experiences (Museum, Mangowine etc)
- ▶ Recreation centre and playing fields
- ▶ Membership of a regional alliance
- ▶ High levels of volunteerism and the support they provide to each other
- ▶ Safe, secure, and friendly community
- ▶ Monthly market brings people together

## CHALLENGES

- ▶ Isolated regional location
- ▶ Lack of local employment diversity
- ▶ Small population
- ▶ Ageing population
- ▶ Attracting small business
- ▶ Volunteer fatigue and the age of volunteers
- ▶ Access to funding to achieve community aspirations
- ▶ Shire lack of resources to deliver an ever-increasing range of services
- ▶ Availability of suitable housing and accommodation to attract workers

# The Shire's Role and Responsibilities

The work of Local Government is varied and affects the day to day lives of most people in our community. This plan lists the facilities and infrastructure that are maintained and renewed by the Shire of Nungarin and also provides a summary of the services that are delivered directly by the Shire. In addition, the Shire advocates for a number of other services that they are not personally responsible for including:

- Day care which is the responsibility of service providers
- Health care which is the responsibility of WA Country Health and health providers
- Major road upgrades and maintenance which are the responsibility of Main Roads
- Privately owned infrastructure and buildings which are the responsibility of the owner
- Law enforcement and traffic infringements which is the responsibility of the Police
- Reliable power supply which is the responsibility of Western Power
- Telecommunications and the internet which is the responsibility of service providers

# How You Can Contribute to Our Shire

- Attend and support local, events and activities
- Become a volunteer
- Do regular exercise
- Get involved in sporting and recreational activities
- Have fun in our public spaces
- Keep your neighbourhood clean and tidy
- Look out for others
- Report infrastructure damage
- As a community, celebrate our successes
- Develop leadership and problem-solving skills in young people
- Drive safely
- Get to know your neighbours
- Join a community group
- Learn about local history
- Recycle
- Support local events and festivals



# Strategic Priorities

Community members were asked to rank the following strategic priorities in order of importance to them with the resulting order being. The right-hand column provides a weighted average from the 36 people who responded.

STRATEGY	PRIORITY
Tourism development	93.75%
Bush fire prevention and control	92.36%
Road and footpath network	91.91%
Access to health services	90.71%
Safety and security	89.71%
Economic development	88.24%
Development of the Town Centre	88.19%
Natural resource management	87.88%
Sport and recreation facilities	87.86%
Facilities, services and care available for seniors	87.50%
Services and facilities for youth	86.76%
Community events organised by the Shire and CRC	85.00%
Arts and cultural activities	82.86%
Access to services and facilities for people with disabilities	77.78%

# Community Services and Facilities

The following is a list of the services and facilities that are delivered by the Shire.

Further details on the service objective, background, service levels and associated issues for each service and facility is contained in a supporting Services and Facilities Plan.

- ▶ Animal Control
- ▶ Building and Town Planning
- ▶ Cemetery Management
- ▶ Community Buildings, Halls & Public Toilets
- ▶ Community Consultation and Engagement
- ▶ Community Health
- ▶ Community Resource Centre (CRC)
- ▶ Emergency Services
- ▶ Environmental Health
- ▶ Fire Management
- ▶ Infrastructure Maintenance (Drainage & Stormwater, Footpaths, Roads, Sewerage, Street Lighting)
- ▶ Library
- ▶ Natural Resource Management
- ▶ Parks, Gardens, Streetscapes and Playgrounds
- ▶ Ranger Services
- ▶ Sporting Oval and Facilities
- ▶ Staff and Other Housing
- ▶ Swimming Pool
- ▶ Transport Licensing
- ▶ Waste Management







# Community Priorities and Strategic Actions

## Our Community

COMMUNITY PRIORITIES	WE KNOW WE ARE SUCCEEDING WHEN
1.1. A connected local community that feels safe, healthy, and engaged	Community feedback indicates a high level of satisfaction with community services and facilities
	We deliver diverse community events and initiatives
	Sport and recreational facilities support an active lifestyle
1.2. Effective emergency services planning, risk mitigation, response, and recovery	We collaboratively plan and respond with the LEMC to emergency situations

REF	COUNCIL ACTIONS	TIMELINE
1.1	<i>A connected local community that feels safe, healthy and engaged</i>	
1.1.1	Work with the younger generation to encourage innovation, foster community spirit and support volunteering	Ongoing
1.1.2	Partner with the CRC to develop and deliver community events and programs	Ongoing
1.1.3	Improve engagement with volunteer groups to foster co-operative partnerships that benefit the entire community	Ongoing
1.2	<i>Effective emergency services planning, risk mitigation, response and recovery</i>	
1.2.1	Restart the Local Emergency Management Committee (LEMC)	2022 - 23
1.2.2	Co-ordinate suitable training for emergency response volunteers	Ongoing
1.2.3	Support the use and administration of the Volunteer Bushfire Brigade	Ongoing

## Our Economy

COMMUNITY PRIORITIES	WE KNOW WE ARE SUCCEEDING WHEN
2.1. Economic Development	Our land planning strategy and scheme provide opportunities for business growth and jobs
	We activate our central business district
	Housing and rental stock assists in the attraction and retention of the local workforce
2.2. Tourism promotion and attractions	Our community profile is well branded and recognized
	Visitors receive timely and accurate information about our attractions and services in multiple formats
	We effectively promote our attractions and experiences
	We work towards enhancing our tourism assets and experiences in a coordinated manner
2.3. Economic partnerships	Economic growth is achieved through local and regional partnerships

REF	STRATEGIC ACTIONS	TIMELINE
2.1	<i>Economic Development</i>	
2.1.1	Research opportunities to grow the economy and attract new business to the Shire	Ongoing
2.2	<i>Tourism promotion and attractions</i>	
2.2.1	Upgrade of the Caravan Base	2022 - 26
2.2.2	Development of short stay and tourist accommodation	Ongoing
2.2.3	Review the Nungarin brand and actively promote tourist attractions	Ongoing
2.2.4	Continue to support and promote events that attract visitors	Ongoing
2.2.5	Redevelopment of the Nungarin Town heritage trail	2022 - 24
2.3	<i>Economic partnerships</i>	
2.3.1	Continue to work with NEWROC, New Travel, Pioneer Pathway and other regional stakeholder to promote tourism and grow the economy	Ongoing



## Our Infrastructure and Natural Environment

COMMUNITY PRIORITIES	WE KNOW WE ARE SUCCEEDING WHEN
3.1. Safe, and well-maintained shire owned facilities	Asset maintenance and preservation is in line with community needs and Shire financial resources
3.2. Safe, efficient, and well-maintained road and footpath network	We deliver a safe and fit for purpose road and footpath network
	Upgrades and improvements are delivered on time on budget
3.3. A high standard of sustainable waste services	Effective local and regional waste strategies to reduce, reuse and recycle
3.4. Conservation of our natural environment	There is effective management of invasive species and our nature reserves for the enjoyment of locals and visitors

REF	STRATEGIC ACTIONS	TIMELINE
3.1	<i>Safe, and well-maintained shire owned facilities</i>	
3.1.1	Re-roof the Administration Building	2022 - 24
3.1.2	Re-roof McCorry Hotel	2024 - 25
3.1.3	Refurbishment of ablutions block at the Recreation Centre	Ongoing
3.1.4	Refurbishment and additions to the Community Resource Centre	Ongoing
3.2	<i>Safe, efficient and well-maintained road and footpath network</i>	
3.2.1	Upgrade and streetscaping of the town section of Danberrin Rd	2022-26
3.2.2	Planning for the upgrade of rural roads	Ongoing
3.2.3	Planning for the upgrade of town site roads	Ongoing
3.2.4	Planning for the upgrade of footpaths	Ongoing
3.2.5	Development of a street tree masterplan	2023 - 24
3.2.6	Upgrade of the intersection with Merriden-Wyalkatchem Rd	2022 - 26
3.2.7	Upgrade of Nungarin North Rd as part of the secondary freight network upgrade	Ongoing
3.3	<i>A high standard of sustainable waste services</i>	
3.3.1	Work with regional partners to plan the development of a transfer station to feed into a central NEWROC waste facility	Ongoing
3.4	<i>Conservation of our natural environment</i>	
3.4.1	Work with the central wheatbelt NRM on agreed revegetation projects	Ongoing
3.4.2	Continue working with the Biodiversity Group to control the spread of Skeleton and noxious weeds	Ongoing
3.4.3	Contribute to and seek funding for the upgrade of the town dam catchment area	Ongoing

## Our Organisation

COMMUNITY PRIORITIES	WE KNOW WE ARE SUCCEEDING WHEN
4.1. Skilled and capable shire staff and community leaders	Elected members are trained and supported to make well informed decisions
	We invest in the wellbeing and development of staff
	We provide a high standard of customer service
4.2. Effective forward planning, and engagement with our community	We deliver sound financial and asset management
	We report performance against targets in our plans
	We are recognized for our collaborative planning by key stakeholders and regional groups

REF	STRATEGIC ACTIONS	TIMELINE
4.1	<i>Skilled and capable shire staff and community leaders</i>	
4.1.1	Develop and implement a worker mentoring program to improve worker wellbeing and productivity	2023 - 24
4.1.2	Continue mandated training for Elected Members	Ongoing
4.2	<i>Effective forward planning, and engagement with the community</i>	
4.2.1	Introduction of the quarterly scorecard to inform Council and community on progress against strategic priorities	2023 - 24
4.2.2	Develop a simple Community Engagement Framework	2023 - 24



# Potential Future Projects

## (SUBJECT TO VIABILITY AND FUNDING)

### PROJECT DETAILS

Relocation of the swimming pool to the recreation centre

Redevelopment of the Main Street building facades

Development of an interpretive trail around the Nungarin Heritage, Machinery and Army Museum

Development of an army style recreational obstacle course

Cemetery Landscaping Plan

Develop a nature-based caravan park extension





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