



Minutes

Confidential

Special Council Meeting

01 October 2024

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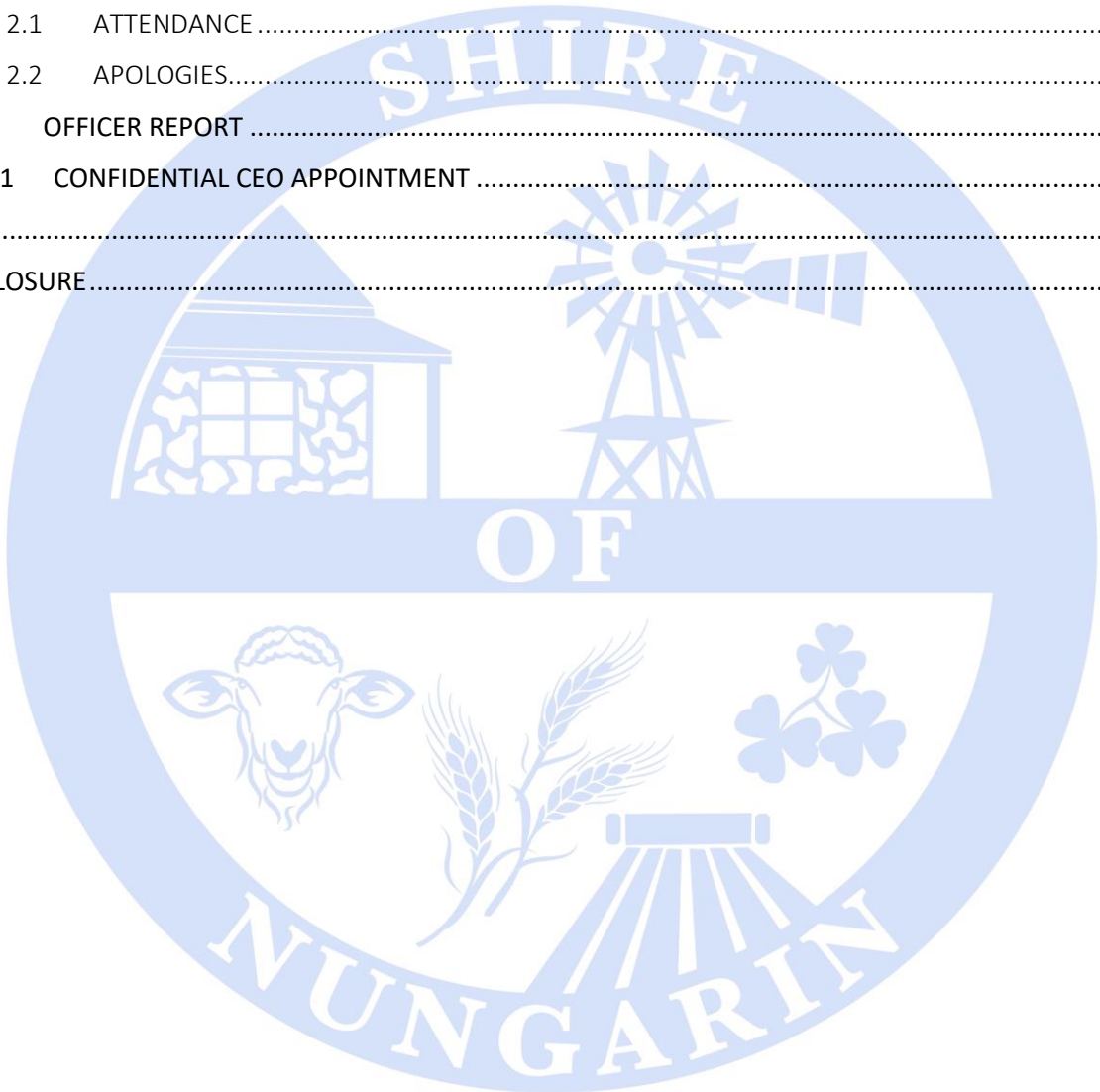
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MINUTES

1. DECLARATION OF OPENING

The Presiding Member to declare the meeting open at 4:52pm.

Affirmation of Civic Duty and Responsibility as Read

I make this Affirmation in good faith on behalf of Councillors and Officers of the Shire of Nungarin. We collectively declare we will duly, faithfully, honestly and with integrity fulfil the duties of our respective office and positions for all the people in the district according to the best of our judgment and ability.

Acknowledgement of Traditional Custodians

We wish to acknowledge the Traditional Custodians of the land we are meeting on, the Njaki Njaki Nyoongar people, and recognise the contribution of Elders past, present and future.

2. ATTENDANCE / APOLOGIES / LEAVE OF ABSENCE

2.1 ATTENDANCE

Councillors

Shire President	Cr P. de Lacy
Deputy Shire President	Cr G. Coumbe
Elected Member	Cr RE. O’Connell
Elected Member	Cr K. Dayman
Elected Member	Cr A. Eksanow
Elected Member	Cr W. Lee
Elected Member	Cr M. Caughey

Council Officers

Nil

Observers / Visitors

Peter Casey – via Teams

2.2 APOLOGIES

3. OFFICER REPORT

COUNCIL RESOLUTION

Moved: Cr K Dayman **Seconded:** Cr RE O’Connell

For: Cr de Lacy, Cr Coumbe, Cr O’Connell, Cr Dayman, Cr Eksanow, Cr Lee, Cr Caughey

Against: Nil

That Council proceed behind closed doors as per Section 5.23 (2) of the *Local Government Act 1995* to consider item 3.1 at 4:53pm.

(Not) Carried by Simple Majority: 7/0

OFFICER RECOMMENDATION

3.1 CONFIDENTIAL CEO APPOINTMENT	
File Ref:	N/A
Previous Items:	Nil
Responsible Officer:	Selina Sergeant Manager Corporate Services
Author and Title:	Selina Sergeant Manager Corporate Services
Declaration of Interest:	Nil
Voting Requirements:	Absolute Majority
Attachment Number	Nil

COUNCIL RESOLUTION**Moved:** Cr M Caughey**Seconded:** Cr A Eksanow**For:** Cr de Lacy, Cr Coumbe, Cr O'Connell, Cr Dayman, Cr Eksanow, Cr Lee, Cr Caughey**Against:** Nil**1) That Council:**

- (a) Approves the making of an offer to the candidate named in Confidential Attachment 3.1 for the position of CEO at the Shire of Nungarin as the candidate the Council believes to be the person most suitably qualified for the position; and**
- (b) Approves and is satisfied with the proposed terms of the CEO employment contract detailed in Confidential Attachment 3.1, with the exception of item 7.4 which has been deleted, being for a period of 5 years - inclusive of a Total Reward Package in accordance with the Salaries and Allowances Tribunal Local Government Determination Band 4 range.**

Carried by Absolute Majority: 7/0**Moved:** Cr W Lee**Seconded:** Cr G Coumbe**For:** Cr de Lacy, Cr Coumbe, Cr O'Connell, Cr Dayman, Cr Eksanow, Cr Lee, Cr Caughey**Against:** Nil**2) That Council:**

- (a) Authorises the President to execute the CEO employment contract as amended and apply the common seal in accordance with section 9.49A(1)(a) of the Local WALGA CEO Recruitment Guide 15 of 26 Government Act 1995, subject to the candidate agreeing to enter into the proposed terms of the CEO employment contract without amendment; and**
- (b) Notes that subject to the candidate named in Confidential Attachment 3.1 accepting the proposed terms of the CEO employment contract the candidate is appointed to the position of CEO at the Shire of Nungarin; and**
- (c) Authorises the President to present the contract to the candidate and, if the candidate negotiates under clause 12 of Schedule 2 of the Local Government (Administration) Regulations 1996 terms different to the proposed terms, the amended proposed contract will be provided to Council for approval before the contract is executed.**

COUNCIL RESOLUTION

Moved: Cr RE O'Connell

Seconded: Cr M Caughey

For: Cr de Lacy, Cr Coumbe, Cr O'Connell, Cr Dayman, Cr Eksanow, Cr Lee, Cr Caughey

Against: Nil

That Council:

Proceed with the meeting in public, the time being 5:56pm

Carried by Simple Majority: 7/0

CLOSURE

There being no further business the meeting was closed at 5.57pm

Presiding Member

Date

